

## Sample Pastoral Search Interview Questions:

1. Tell us about your family
2. What hobbies do you enjoy?
3. What books have you read lately that you really like?
4. What other pastors or Christian leaders do you enjoy listening to?
5. Do you have a regular exercise routine?
6. How did you become a Christian?
7. Describe your relationship with God
8. What spiritual disciplines do you practice regularly?

What passage did you read today and how did God speak to you?

9. What are the greatest challenges for you in maintaining a healthy walk with God?

10. How do you encourage your family on their spiritual journeys?

11. What do you and your wife like to do on a date night?

Describe your last date

12. Is your wife excited about the possibility of coming to \_\_\_\_\_?
13. Why are you interested in being the pastor of our church?
14. What are your greatest strengths?
15. What are your greatest growth areas?
16. What is your vision for outreach?
17. What is your vision for discipleship?
18. What percentage of your week would you commit to sermon preparation,  
outreach into the community, member care and your own personal growth?
19. What are the three most important things needed for a successful ministry in  
a town like ours?
20. Did you see numeric and spiritual growth take place in your last pastorate? If  
not what will you do differently to see growth take place in \_\_\_\_\_?
21. If you were to become our Senior pastor, what activities would fill your first  
nine weeks of your pastorate?
22. Describe a situation where you have used the principles found in Mt. 18.
23. What is the role of the Elder/Deacon board in conflict resolution?

24. Would you ever break a confidence?
25. Describe your understanding of and experience with spiritual warfare?
26. What is the role of the elder board in making decisions for the church?
27. What is the role of the congregation in making decisions for the church?
28. What is the role of the pastor in making decisions for the church?
29. Describe your understanding of how the church finances should be managed.
30. Describe your understanding of how church property is to be managed?
31. Describe an ideal worship service...What style of music, length of service, length of sermon, activities before and after...
32. Five years from now, what do you envision this church looking like under your leadership?
33. What questions haven't we asked that we should have asked?
34. Do you have any questions for us?