

Regional President – Converge Rocky Mountain

1. Purpose of Position

The Regional President provides visionary, relational, and spiritual leadership to a network of autonomous Converge congregations. This role serves as a catalyst and coordinator rather than a CEO, fostering collaboration, unity, and trust among pastors and churches. The President inspires and equips churches to work together to start and strengthen congregations, send believers locally and globally, and advance the mission of the Gospel.

2. Qualifications

- Strong Biblical and theological knowledge; meets qualifications of 1 Timothy 3.
- Recognized as a leader of leaders with proven influence and relational trust.
- Strong interpersonal, intercultural, and coaching skills.
- Demonstrated ability in recruitment, assessment, and training of pastors and planters.
- Experience in strategic planning, conflict resolution, and organizational leadership.
- Business acumen with fundraising and financial management experience.
- Fully affirms the Statement of Faith of Converge Worldwide.
- Enjoys people and willing to travel.

3. Responsibilities

- Vision & Strategy: Communicate a compelling regional vision; recruit, train, and mobilize leaders; develop collaborative strategic plans.
- Church Starting: Implement and resource a church planting movement across diverse communities.
- Church Strengthening: Support, coach, and mentor pastors; build systems to foster renewal and discipleship.
- Church Sending: Develop Acts 1:8 strategies to mobilize churches for local and global missions.
- Staff & Administration: Recruit, train, and oversee staff, volunteers, communications, and resources.
- Fundraising & Finance: Lead fundraising efforts, manage resources, and develop alternate revenue streams.
- Partnerships: Cultivate collaboration with other Converge districts, national leadership, and ministry partners.