

"CANNOT" LIST FOR INDEPENDENT CONTRACTORS

In order to maintain a clear distinction between an employee and an independent contractor, we have established a list of common things that an independent contractor cannot have or cannot do while in a contractual relationship with LifeChurch.tv.

An Independent Contractor CANNOT:

1. Be involved in staff specific activities, including:
 - a. Staff Meetings
 - b. Staff Lunches
 - c. All Staff
 - d. Inside Out
 - e. Staff Retreats
 - f. Staff Training
2. Have a LifeChurch.tv e-mail address
3. Be given any type of Corrective Action
4. Be given any employee payroll deduction benefits
5. Receive Benefits
6. Do the same work as a Staff Member
 - a. Contractor may not do staff work
 - b. Staff may not do contractor work

Please contact Human Resources, [Terri Taylor](#), ext. 7107 or [Jerry Hurley](#), ext. 7037, with any questions regarding acceptable contractor activity or activity not specified in the above list.